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Worksheet 4T.19: Human Resource Risk Management (<http://misadocuments.info/4T.19HRRiskManagement.pdf>)

HUMAN RESOURCE RISK MANAGEMENT

Use the space below to identify human resource risks for each major task or job during transition (e.g., field work, calving, marketing, recordkeeping). Next, brainstorm risk management strategies that can be used to avoid or mitigate each risk. In some cases, you may not have a risk management solution. Leave these spaces blank and return to them later. Blank spaces will be a reminder of where strategy holes may exist or of issues that may need a little research. Ask experienced organic farmers about any uncertainties or visit with a certifier to begin exploring risk management options. Finally, develop some recovery strategies in the space provided to address anticipated worst case scenarios.

Task: _____

Transition Risks: _____

Risk Management Strategies: _____

Recovery Strategies: _____

Task: _____

Transition Risks: _____

Risk Management Strategies: _____

Recovery Strategies: _____

Task: _____

Transition Risks: _____

Risk Management Strategies: _____

Recovery Strategies: _____

Do any of the risks and risk management strategies identified here alter your human resource strategy? If so, how? (Revise your human resource strategy on **Worksheet 4T.15: Human Resource Strategy Summary** and in AgPlan if applicable.)
