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Worksheet 4T.15: Human Resource Strategy Summary (<http://misadocuments.info/4T.15HRStrategySummary.pdf>)

## HUMAN RESOURCE STRATEGY SUMMARY

Use the space below to describe human resource opportunities (e.g., a family member wants to join the business) and your human resource strategy. Next, list your management and labor needs during the five-year planning period and summarize general strategies that you will use to fill these human resource needs. For example, will your labor come from family, hired seasonal help or custom-hire service providers? Pay specific attention to management experience, training and qualifications that will help you address human resource needs. Next, list human resource-related expenses in the space provided. Examples of human resource expenses include wages, salaries, benefits, taxes, insurance and training. You will use this information when estimating projected cash flow and profitability for the whole farm. Finally, summarize your whole-farm human resource strategy under “Business Plan Input.” Enter your summary under *Human Resources* in AgPlan, if you are using it.

**Human Resource Opportunities:**

**Strategy Description:**

**Human Resource Needs:**

**Management Experience and Qualifications:**

**Human Resource Expenses:**

**Business Plan Input—Human Resource Strategy Summary:**

**Does this strategy still look like the best option, or should you consider an alternative?**