



MINNESOTA DEPARTMENT
OF AGRICULTURE

Meat & Poultry Inspection: Performance Measures, Budget Projections and Needs

Dr. Nicole Neeser, MPIP Program Manager

Jennifer Stephe, MPIP Supervisor

Lisa Wetzel, MPIP Training & Outreach Coordinator

Agenda

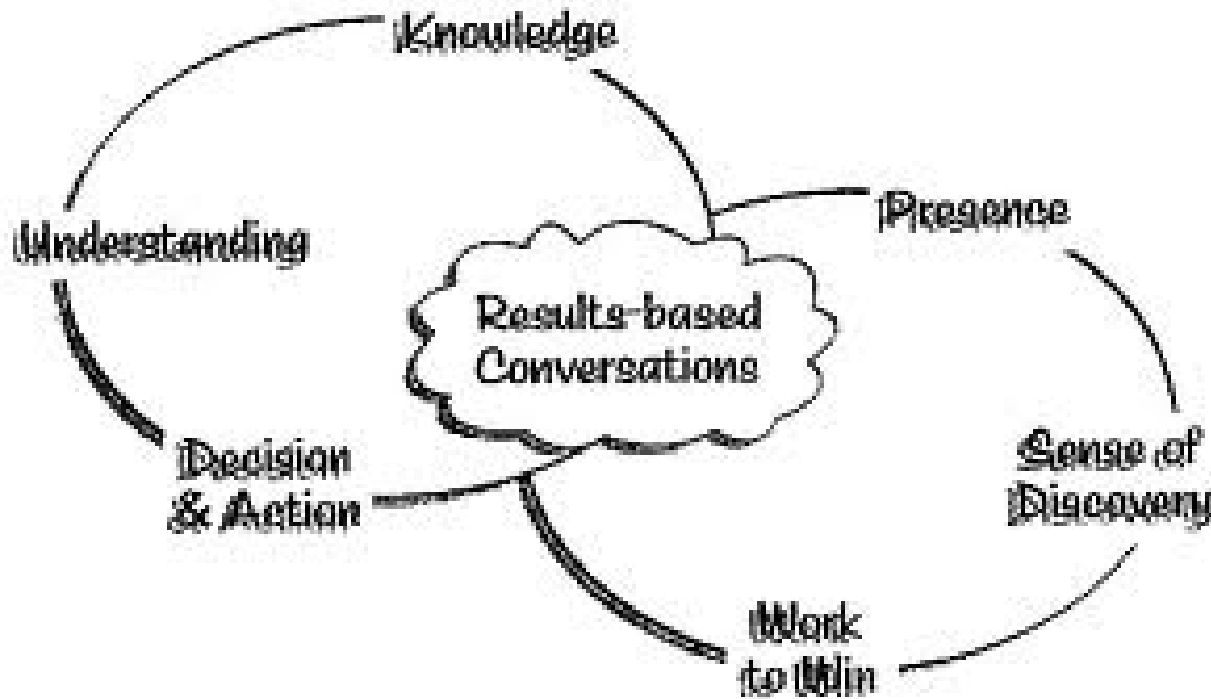
- MDA's Mission
- Overview of RBA at MDA
- Meat Program Performance
Accountability-Definitions
- Meat Program Performance Measures
- Story behind the curve-Real Scenarios
- Proposals for improving progress & call
to action


MDA Mission Statement

- Our mission is to enhance Minnesotans' quality of life by ensuring the integrity of our food supply, the health of our environment, and the strength of our agricultural economy.

RBA at MDA

- What is RBA? *Results Based Accountability*



- 
- MDA's Population Results:
 - Minnesota has a safe food supply
 - Minnesota has a healthy environment
 - Minnesota has a thriving agricultural economy

**Results-Based
Accountability™**

Definitions

- Population:
 - Result: A condition of well-being for children, adults, families, or communities
 - Indicator: A measure which helps quantify the achievement of a result
- Performance:
 - Performance Measure: A measure of how well a program, agency, or service system is working

Meat Program Performance Measures

- Measuring the success of the Minnesota Meat and Poultry Inspection Program
- Who are the key players in a program's success?



Overview of the Meat Program

- How much have we done?
- How well did we do it?
- Is anyone better off?

In State Fiscal Year 2014...

Slaughter Inspection

Number of Very Small Plants	24
Livestock Inspected	Nearly 15,000
Poultry Inspected	Over 121,000

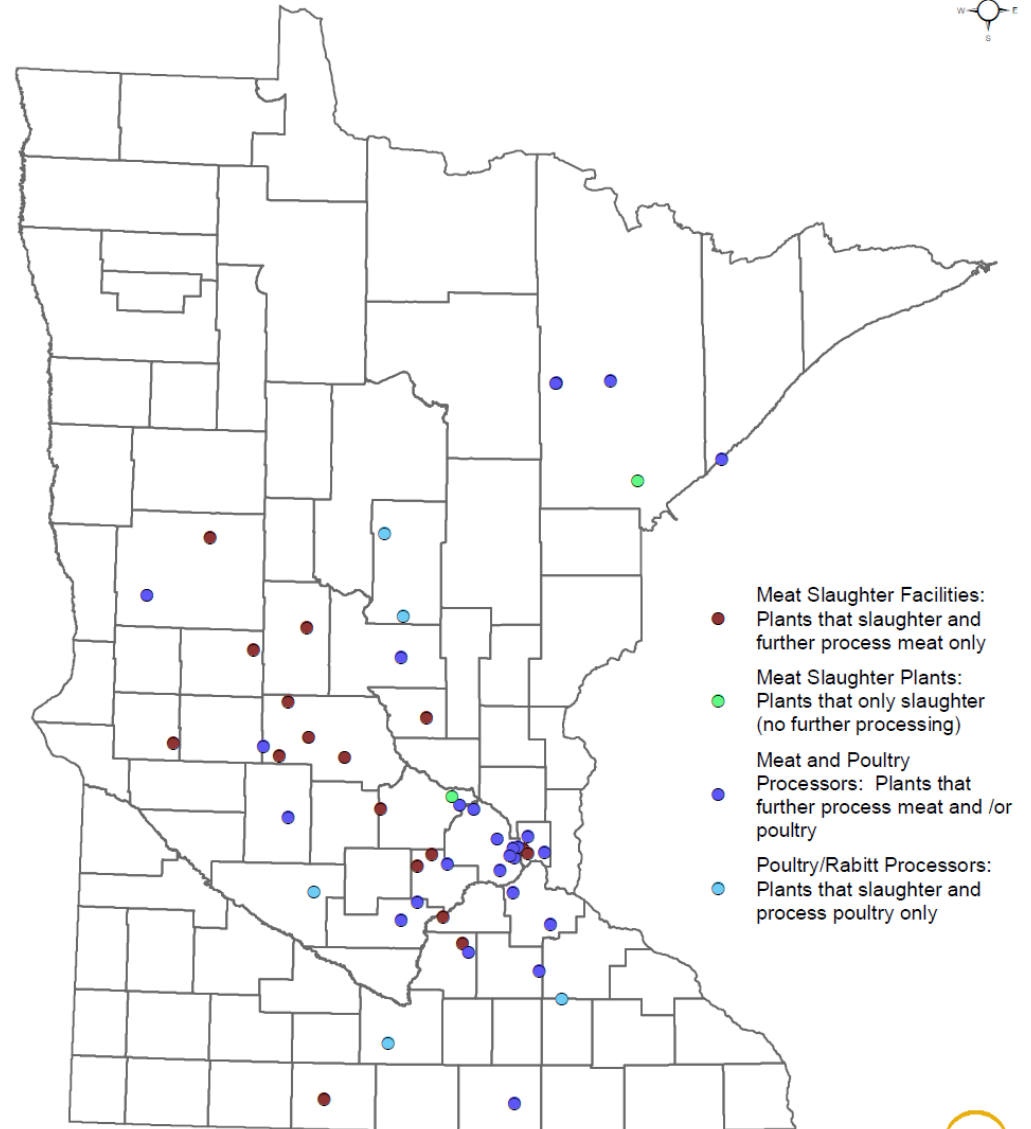
Processing Inspection

Number of Very Small Plants	50
Pounds of Product Produced Under Inspection	4,703,325

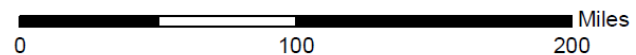
"Equal to" processors in Minnesota



Where
are we?



- Meat Slaughter Facilities:
Plants that slaughter and further process meat only
- Meat Slaughter Plants:
Plants that only slaughter (no further processing)
- Meat and Poultry Processors: Plants that further process meat and /or poultry
- Poultry/Rabbit Processors:
Plants that slaughter and process poultry only



Custom Exempt Inspection

- Custom exempt processors handle more “direct marketing” kind of business
- In Fiscal year 2014 conducted 645 inspections at 240 processors
- Inspection frequency: 1-4 inspections per year based on firm’s past performance or availability of inspector to do inspection

Compliance work

- 85 compliance actions (letters of information, warnings, fines, etc) on meat and poultry processors who were:
 - Operating without the necessary inspection; and/or
 - Part of a foodborne illness outbreak investigation (usually the source)

Expectations for performance

- Generally set by USDA Food Safety Inspection Service
- Must maintain “Equal To” status to keep 50% Federal Grant match (currently \$1.1 million)
- Program performance standards woven into USDA Requirements

Performance Standards

- Statutory
- Inspection
- Lab Sampling
- Training and Staffing
- Humane Slaughter
- Compliance
- Economic
- Fiscal
- Civil Rights

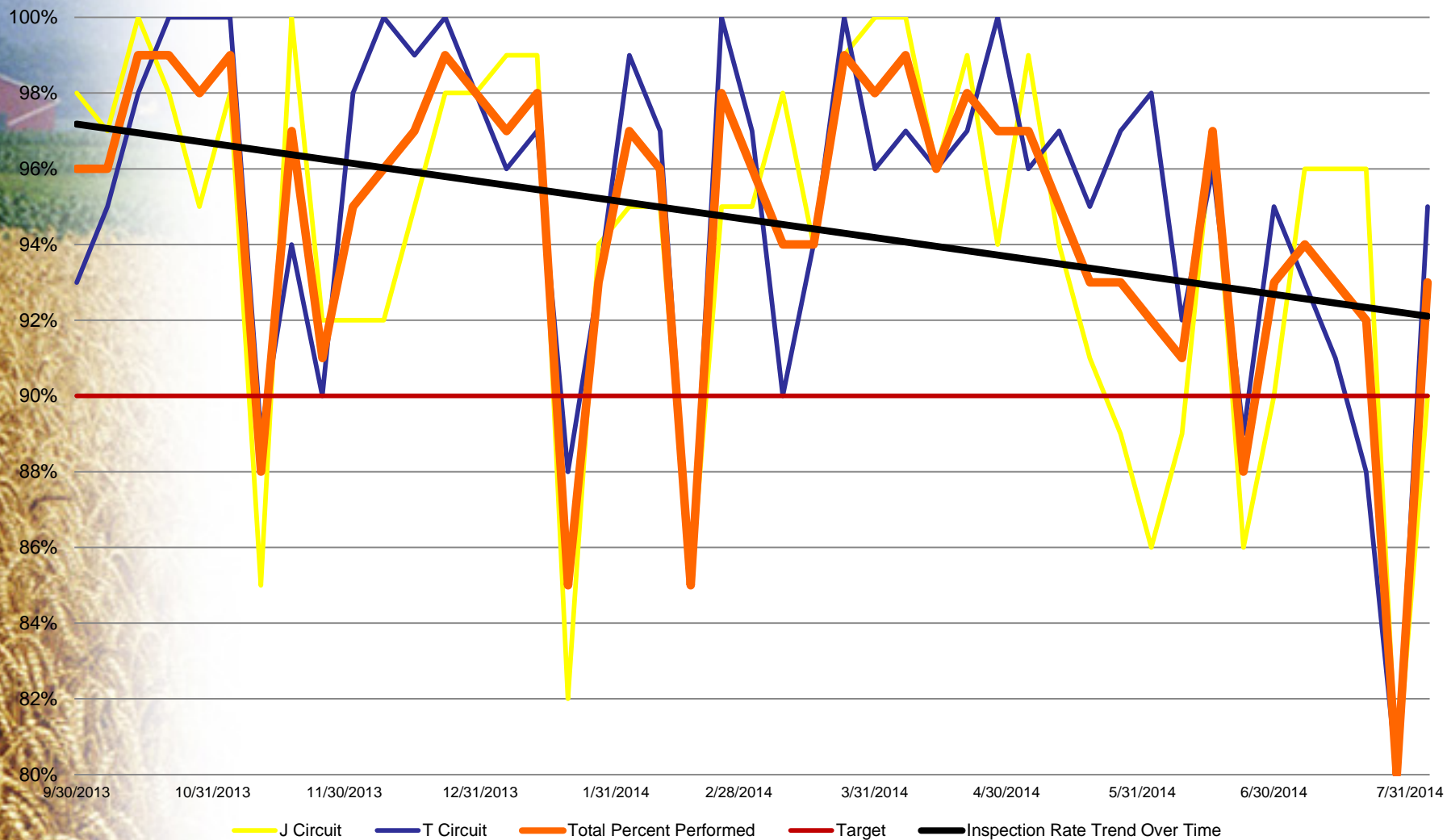
Staffing Expectations

- 100% coverage of all inspections each day that they operate
 - Every animal that is slaughtered under inspection
 - Once per day during processing
- USDA has stated over 90% completion rate of inspections is considered acceptable

How well are we doing?

- Depends on:
 - Inspector resource availability
 - The number of plants demanding inspection
 - The location of current and prospective plants
- When a plant is demanding inspection, the program must weigh these factors against program performance

Daily Inspection Frequencies



Effects on Custom Inspection

- Too early to tell (numbers available by the end of September)
- Expect some significant gaps in coverage of assigned inspections
- Custom inspections 2nd priority but are every bit as important food safety and sanitation-wise

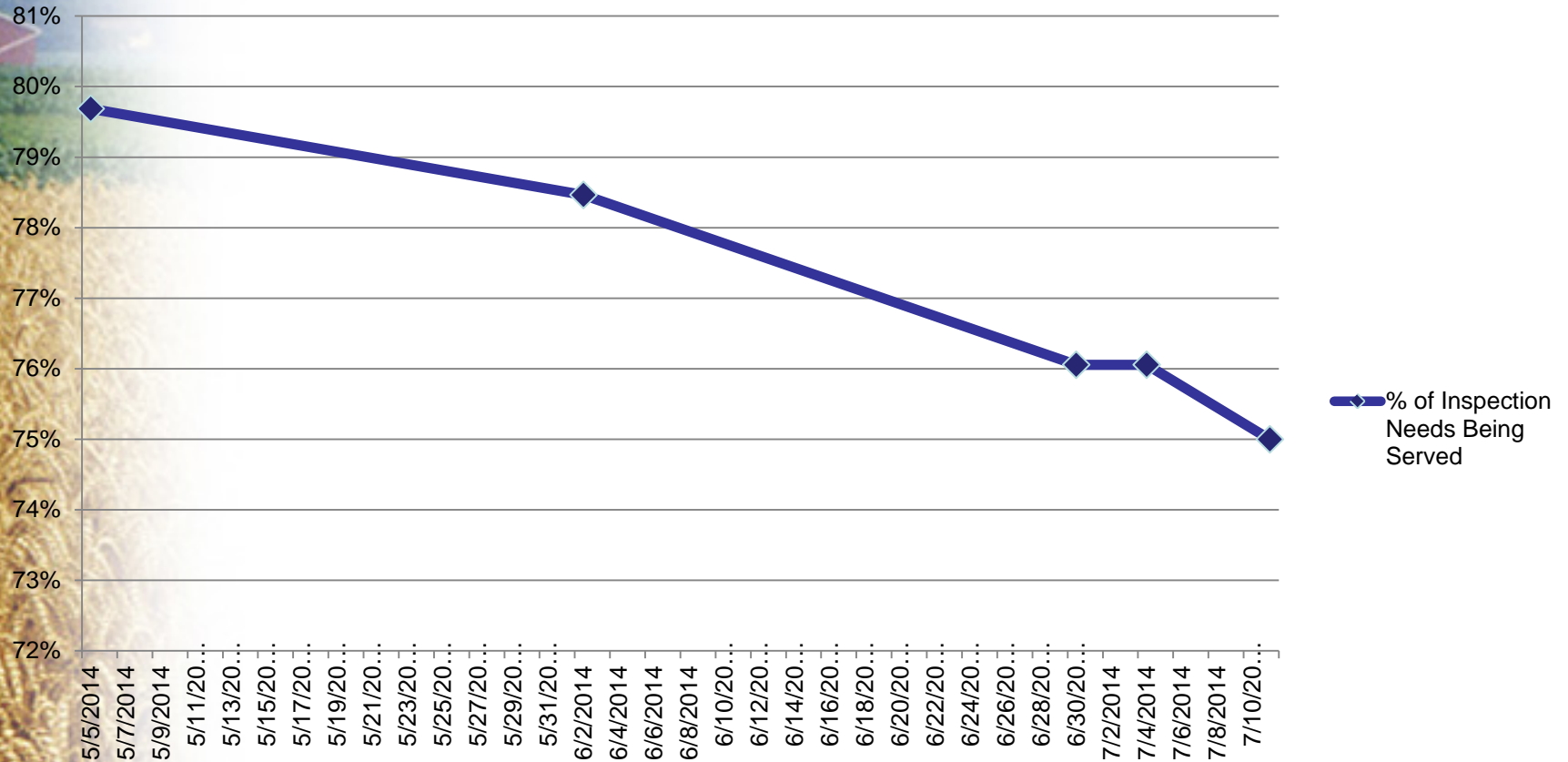
Why is the trend what it is?

- Had to discontinue 2 student worker positions and 3 part-time inspector positions to meet budget constraints
- Currently holding 1 position open (Northeastern MN) to keep budget within dollars available – hope to hire beginning in October (Federal Fiscal Year start)

Meeting Inspection Demand

- When a plant wants inspection they inquire with us...
 - Currently we are trying to incorporate plants when we can
 - Almost all prospective plants are waiting
 - Current plants want to expand slaughter inspection – we cannot staff additional slaughter inspection at this time

% of Inspection Demand Met by the Program



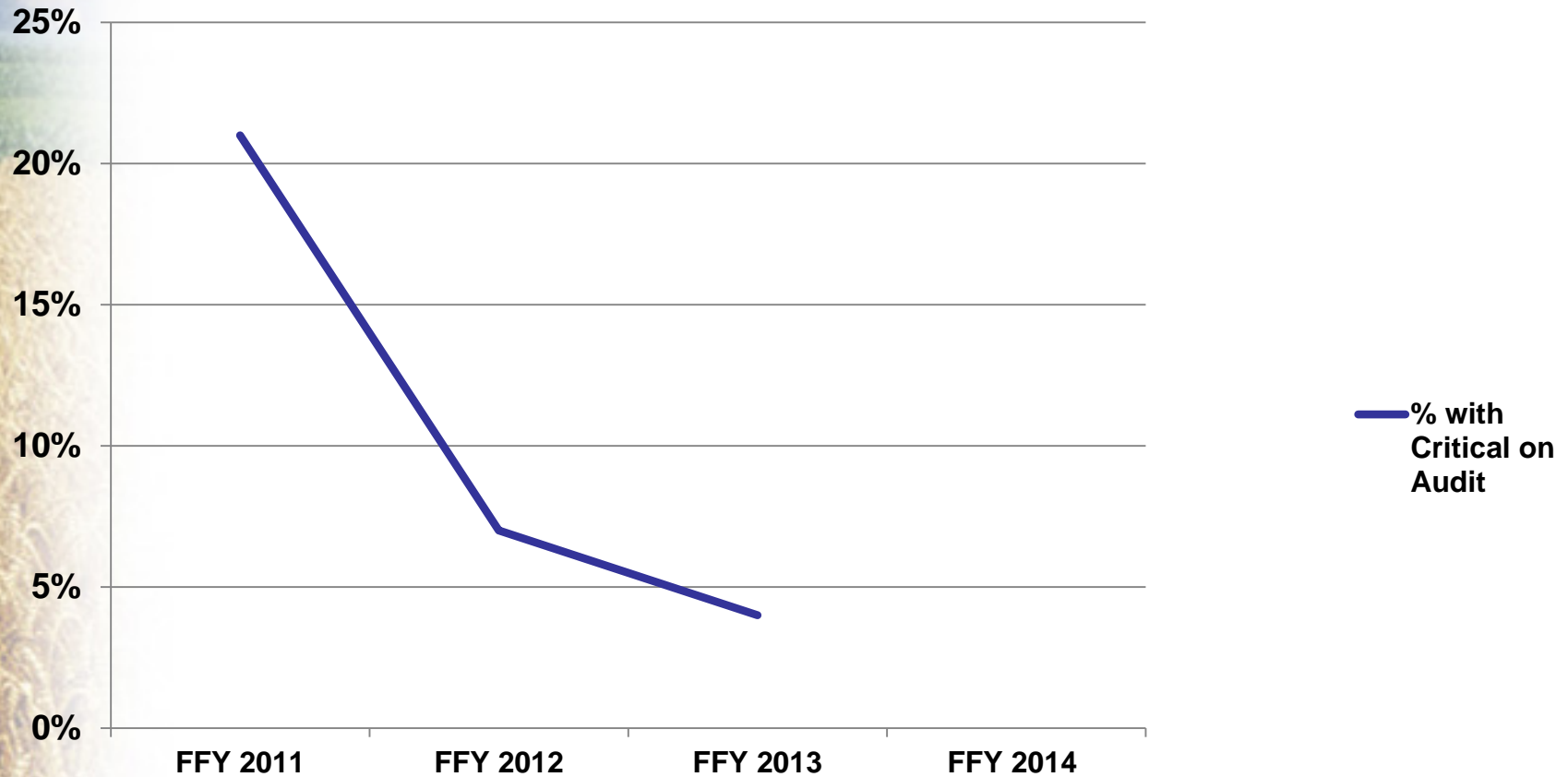
Current Waiting List

- Approximately 1 out of every 4 plants demanding inspection does not have it
- Some are already operating...compliance cases
- Working on calculating FTE's needed to cover the list

Is anyone better off?


- Food safety wise
 - Compliance investigations
 - Inspection results
- Economically
 - Need better data

Percent of Establishments Identified with Critical Violations




Where are we heading?


- Due to staffing costs, if no additional funding is acquired for the next biennium (2 fiscal years), we expect:
 - Possible layoff of one staff position
 - Additional difficulty meeting the daily inspection requirement (even poorer performance)
 - Continued difficulty in allowing new plants under inspection or having existing plants expand



What do you expect from the
Minnesota Meat and Poultry
Program?



What inspection needs
do you see?
How well are we doing
in meeting them?



What ideas do you have to help us “turn the curve”?

Improve our ability to meet demand and maintain performance standards

Ideas

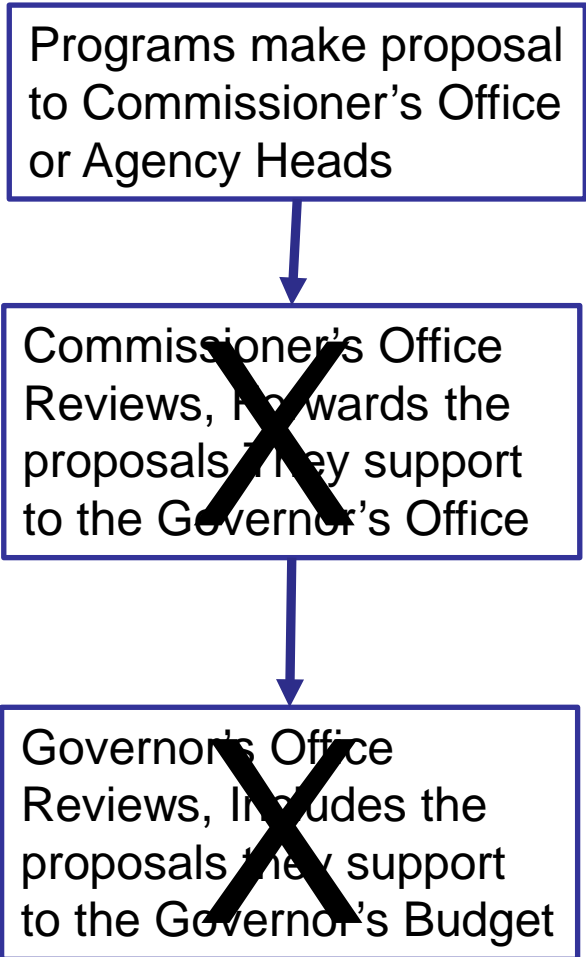
- Some items should be Low – cost, No – cost
- Others may take significant action to produce change

A Call to Action!

- How do our stakeholders fit into RBA at MDA and the Meat Inspection Program?



The Legislative Process



October 15, 2014

Sometime after the Budget Forecast/Election

The Alternative

- Work with individual legislators to promote, author, & support increased funding levels for specific initiatives
- MDA staff can assist with providing facts, etc; however we cannot actively solicit